

MAT Growth & Development Review Service

Helping MATs build a strong, sustainable future through a rigorous operational and strategic review



Expanding your Trust is a big step—our MAT Growth & Development Review ensures you're ready. We identify risks, strengthen leadership, and provide **clear, actionable insights** for **sustainable, strategic growth**. Whether planning **mergers, conversions, or trust-wide improvements**, our review offers reassurance to RSCs, the DfE, and potential partner schools.

Vision & Values Alignment

Is your MAT's vision compelling, scalable, and understood? We assess stakeholder alignment and mission clarity to ensure a shared strategic direction.

Leadership & Capacity

Does your trust have the leadership pipeline and capacity for sustainable growth? We evaluate executive leadership, distributed leadership models, and school improvement strategies.

Governance Readiness

Is your governance structure fit for purpose? We review board effectiveness, local governance capacity, role clarity, reporting structures, and compliance.

Operational Infrastructure

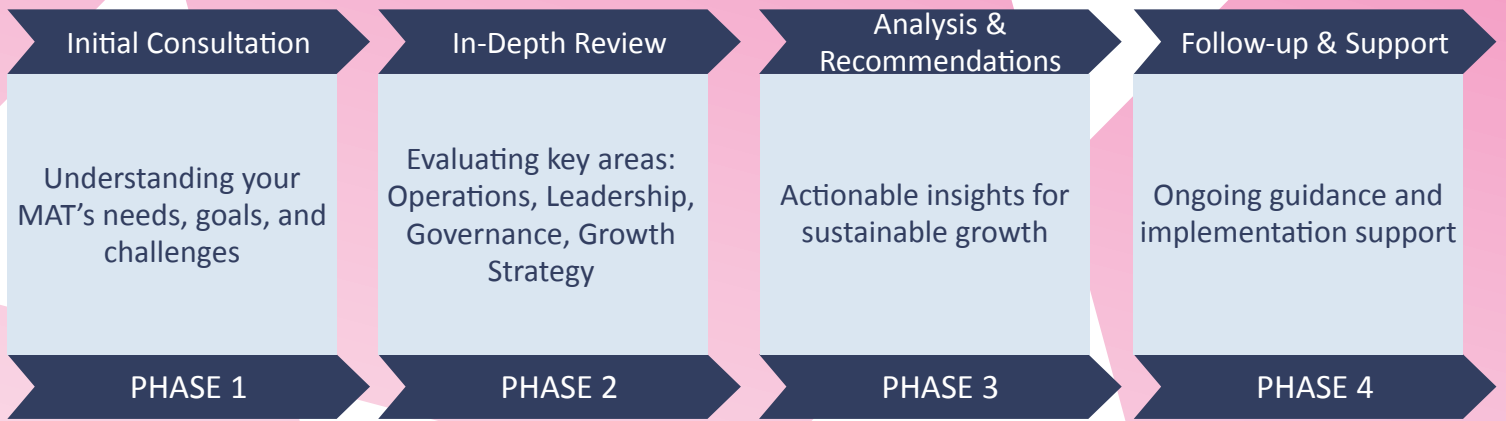
Are your financial and operational systems built for long-term resilience? We assess financial strategy (GAG pooling, reserves, procurement), central services (HR, estates, IT), and Integrated Curriculum and Financial Planning (ICFP).

Readiness for Merger or Conversion

Expanding or merging? We analyse cultural alignment, risk mitigation, due diligence, and integration planning to ensure a smooth transition.

Build credibility. Secure growth. Lead with confidence.

Our Approach



Our structured, step-by-step approach ensures a thorough review of your MAT's operations, leadership, and governance. From initial consultation to actionable recommendations and ongoing support, we help trusts build a strong foundation for sustainable growth and resilience.

Key Benefits to Your Trust

- ◆ Demonstrates your capability and credibility to grow.
- ◆ Provides reassurance to RSCs, DfE, and potential partner schools.
- ◆ Creates operational efficiencies and economies of scale.
- ◆ Enables strategic deployment of resources where they matter most – to transform children's lives.

Why Partner with Totus Solutions?

At Totus Solutions, we bring deep expertise in MAT strategy, governance, and sustainable growth. Our collaborative approach ensures tailored, practical solutions that empower trusts to navigate challenges with confidence. With a track record of delivering impactful results, we are committed to helping MATs thrive.

The MAT Growth & Development Review gave us a clear roadmap for sustainable expansion. The insights on leadership, governance, and operations were invaluable, providing the clarity and confidence we needed to move forward. A must for any trust planning for growth!

L.P, CEO, MAT

Future-Proof Your Trust – Book your FREE 30-minute strategy consultation now!



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Contact Us

Working With You To Achieve Excellence